

The whistleblowing framework allows Cardif employees and certain external third parties to report safely, and under the conditions provided for by the regulations, any breach of a law or a rule of the Group's Code of Conduct. Encouraging the culture of "Speak-up" is a commitment of the Group, a key element of our code of conduct, and an essential component of the anti-corruption framework.

## Regional Whistleblowing Channel

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### Cardif Asia Pacific

**WB Referent:**

Ada Kuo

**Dedicated WB Email:**

group\_assurance\_asia\_whistleblowing  
@asia.bnpparibas.com>

**Dedicated WB Address:**

10/F Lincoln House,  
979 King's Road  
Quarry Bay  
Hong Kong  
Attn: Ada Kuo  
Head of Compliance,  
Cardif Asia

For an alert related to **non-respect for persons**, you may contact:

To your manager (or any other manager)

To your HRBP (and/or proximity HR)