

The whistleblowing framework allows Cardif employees and certain external third parties to report safely, and under the conditions provided for by the regulations, any breach of a law or a rule of the Group's Code of Conduct. Encouraging the culture of "Speak-up" is a commitment of the Group, a key element of our code of conduct, and an essential component of the anti-corruption framework.

## Regional Whistleblowing Channel

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### How to report an alert?

To raise an alert, you now have a single, secure platform for the collection of alerts, whether they concern Respect for persons or any other type of situation.

This platform, called the BNP Paribas Whistleblowing Platform, is accessible via the following [link](#).

### Cardif Asia Pacific

**WB Referent:**

Ada Kuo

**Dedicated WB Email:**

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For an alert related to **non-respect for persons**, you may contact:

- To your manager (or any other manager)
- To your HRBP (and/or proximity HR)