



BNP PARIBAS SUSTAINABLE FINANCE CHALLENGE – SINGAPORE

ACCELERATING INNOVATION IN SUSTAINABLE FINANCE

THE CHALLENGE IN A FEW WORDS

- At BNP Paribas, we are convinced that collaboration and diversity are key enablers of innovation.
- The purpose of this Challenge is to **bring together your ideas and BNP Paribas' sector expertise to create a positive impact**. As the bank for a changing world, BNP Paribas understands that the impact of climate change and shifts in social and consumer expectations are transforming businesses. This is happening at an unprecedented speed, making it necessary to **accelerate innovation in sustainable finance**.
- In this context, this Challenge is an opportunity for you to solve, with the guidance and support of BNP Paribas senior mentors, a concrete issue for the bank in the sustainable finance field.
- This is a unique chance to better understand how a leading international financial institution works and to make a difference.

WHY COMPETE ?

For all the participants:

- Work on a concrete problem statement and contribute to innovation in sustainable finance
- Gain experience in designing a practical solution and get the chance to see your project implemented
- Benefit from seasoned mentors' guidance and expand your professional network
- Differentiate your resume

Additionally, for the winning teams

- **Fast track** in the recruitment process of BNP Paribas graduate or internship programmes
- **A SGD 10,000 cash prize** shared between 3 winning teams and recognition from top management of the bank

ABOUT THE CHALLENGE

Who can join

This Challenge invites penultimate to postgraduate students of NTU, NUS and SMU from any academic programme to design a solution related to a specific issue on sustainability faced by the bank. Each team should consist of 3-5 students from the same university.

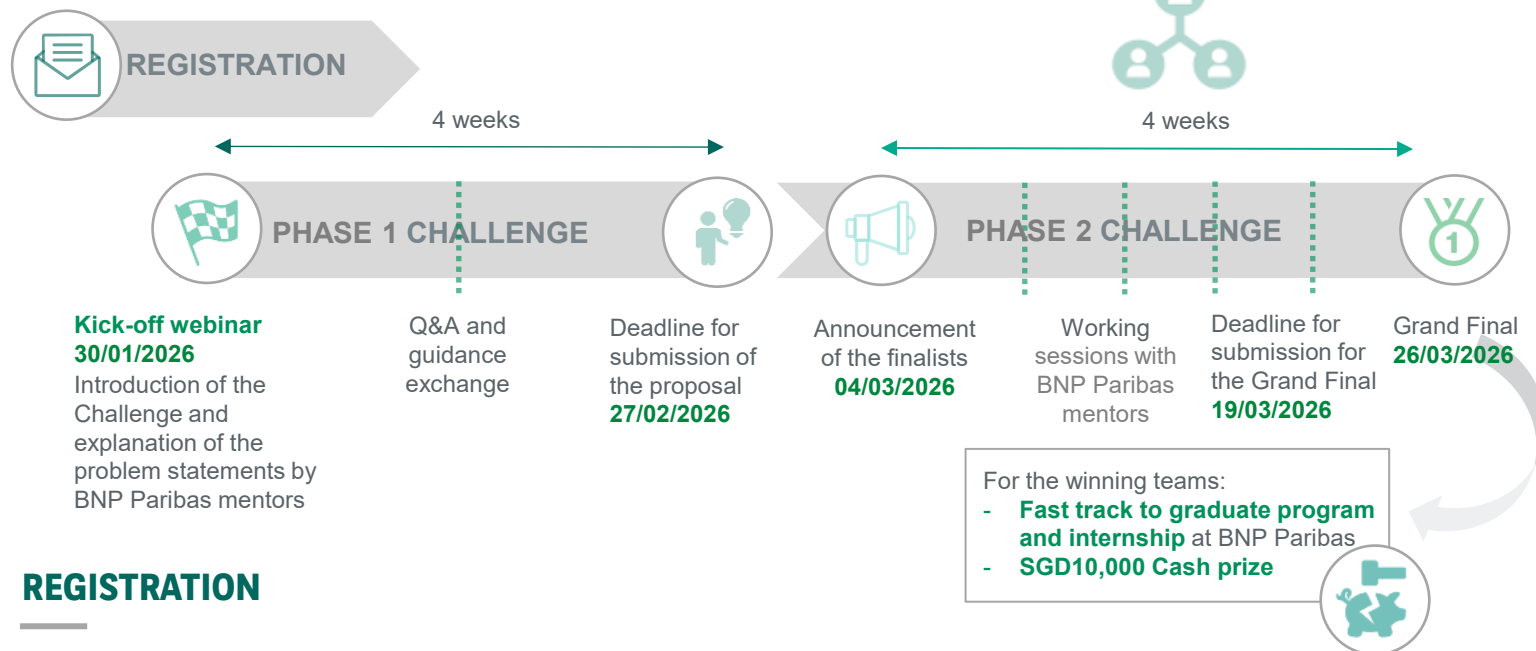
How it works

- A kick-off webinar will be organised to launch the Challenge, where you will get an overview of the Challenge and get to know the BNP Paribas senior mentors, who will be introducing their problem statements.
- **Phase 1** of the Challenge: You will have 3 weeks to form a team, choose the problem statement you want to solve and submit your proposal. During that time a Q&A session will be organised to guide you in the process.
- **Phase 2** of the Challenge: We will announce the finalist teams who will be able to develop their idea further during a 3-week period with the guidance from BNP Paribas senior mentors. The finalist teams will ~~then~~ present their idea to a prestigious jury at the Grand Final where the winners will be decided.

TIMELINE

Registration opens to **teams of 3 to 5 penultimate to postgraduate students**

Deadline for registration
06/02/2026



REGISTRATION

- Each team should consist of 3 to 5 penultimate to postgraduate students
- All members of a team must be from the same university (NUS, NTU or SMU) but can be enrolled in different programmes
- To register, fill in the [registration form](#)
- Registration deadline: 06/02/2026

DELIVERABLES & JUDGING CRITERIA

The proposal must be submitted **by 27/02/2026**. It should outline how your solution can help to solve the problem statement and follow ALL requirements below:

- Format: short slide deck in PDF, up to 10 slides (supporting research materials can also be included)
- Structure: your slide deck to include the following elements: Description of the solution, analysis of the proposition (e.g. SWOT analysis), resources needed to develop the solution (cost, stakeholders involved, timeline of implementation, etc.)

Your proposal will be evaluated on the following criteria:

- Creativity and innovation
- Relevance of the solution relative to the problem statement
- Impact
- Feasibility
- Overall quality of the presentation

FINAL JURY



FLORENCE FOO
Head of Human Resources SEA and Singapore, BNP Paribas



KARINE DELVALLÉE
Regional Head for Southeast Asia and CEO, Singapore branch BNP Paribas



SIN MING TAN
Head of Corporate Coverage, Southeast Asia, Global Banking APAC BNP Paribas



SIMONE CHIROLLI
Co-Head of Low Carbon Transition Group APAC, BNP Paribas

Find out more about BNP Paribas' sustainability commitments and updates on this programme [here](#):
Got a question? Email us at: sfChallenge@asia.bnpparibas.com

